



## **MEETING MINUTES**

**Thursday, February 8, 2018 2:00 – 4:30 PM**

**Cabrillo College, ECE Building (next to Children’s Center) Room 1521, Aptos, CA**

- I. CALL TO ORDER/INTRODUCTIONS**
  - D. Munoz called the meeting to order and had each member introduce themselves.
- II. AGENDA REVIEW AND QUORUM CHECK**
  - D. Munoz informed the group that there is no quorum.
- III. APPROVAL OF CONSENT AGENDA ITEMS DECEMBER MINUTES AND CONSENT AGENDA-**
  - The council was not able to approve consent agenda items including December minutes as there was no quorum.

### **STAFF REPORT –**

- D. Munoz provided an update on AB 300 Individualized Child Care Subsidy Pilot Plan. The county pilot plan will include changes to eligibility policies and reimbursement rates for state funded child care programs.
- The plan will be developed in collaboration with the Subsidized Programs Consortium members and supported by a consultant from Mission Analytics Group Inc.
- This plan is due to the state by May 1<sup>st</sup>. Because of time constraints to submit the plan by May 1<sup>st</sup> D. Munoz requested that the full Council grant the executive committee permission to approve the completed plan on their behalf, because the next scheduled full Council meeting will be on May 12<sup>th</sup>, past the plan due date. The executive committee will host a special meeting, which will be open to any council members interested in working on the plan.
- N. Young raised the importance of the plan and suggested that the Council take the time to provide a robust review.



- D. Munoz suggested a special Council meeting in April to have council members provide input on the plan.
- S. Moon mentioned that the, Subsidized Programs Consortium, members who will be impacted by the plan will be deeply involved in the writing of the plan.
- D. Munoz notified the Council that Consortium members working on the plan will be supported by experienced consultants from Mission Analytics Group Inc.
- The Council decided to hold an additional meeting in April to review and approve the Individualized Child Care Subsidy Pilot Plan. This special meeting will take place on Thursday April 12<sup>th</sup> from 2:00-4:30 pm. Location TBD.

#### IV. PUBLIC COMMENTS AND COMMUNICATIONS

- None

#### V. OPENING QUESTION

- Martine Watkins asked the attendees to discuss the following question *with a partner at their table: Think of a time when you were in action around something you cared deeply about. How did the results you were seeking differ?*
- Two members shared insights:
  - Wilma Gold-It is hard to accomplish anything if you don't have the passion, but if you only have the passion its not enough either.
  - Vickie Coffis-Leadership and follow through is essential to move into action.

#### VI. OVERVIEW OF WORK TO DATE

- M. Watkins provided an overview of the Master Plan revise work to date.
- M. Watkins highlighted the three different groups and their roles.
- Three groups working on this process:
  - Core planning team-works on the background and preparation; will put together a draft plan.



- Subcommittee-meeting monthly to dive deeper into the plan and to incorporate Input from the full Council meetings.
- Full Council-provides input on draft components of the Master Plan and provides final approval.
- A recap of the December 14<sup>th</sup> full Council meeting was provided: discussed purpose of the master plan; provided overview of the process; celebrated success and worked on draft goals.
- M. Watkins then discussed the work completed by the Subcommittee and Core Planning team to further refine the goals and develop draft objectives.
- M. Watkins made the following points:
  - How can we ensure that our revised plan will translate into action and movement?
  - How can we design a plan to truly bring movement into the field?
  - There are some themes around what values will help drive this work and create the paradigm shifts needed.
  - These common themes include: Equity, wellbeing and thriving children---
  - These will be woven into each focus areas, goals, strategies and stated explicitly in our plan as our vision.
  - Additionally, another common strategy that arose through our work is engaging diverse community partners. We will ensure that this is woven into each focus area.

## **VII. DRAFT OBJECTIVES**

- Shebreh Kalantari-Johnson provided a summary of how the group came up with the draft objectives: first draft of objectives was created with the subcommittee (1-3 per focus area), then the core planning team reviewed and edited the objectives.
- The Committee asked that the Core Planning Team look for overlaps. When



this review was completed, the Core Planning Team found that the goals and objectives and initial activities identified in Accessibility and Affordability overlapped in most areas.

- The Core Planning Team merged these two Focus Areas to create one Focus Area: Accessibility and Affordability. The merged focus areas (and goals and objectives) were sent to the committee members in each group for input prior to the 2/8 council meeting.
- S. Kalantari-Johnson described the next activity. Poster Boards with each Focus Area that included the goal statement and draft objectives were placed around the room. Each poster board had a column for input on the objective and a column for ideas for activities.
- The group was asked to move around to each of the three focus areas and do the following:
  1. Provide input on objectives- are we on the right track; is there anything missing; how can we operationalize?
  2. Provide ideas for activities for each objective—that would help move the objective forward.
  3. Prioritize objectives—which do we need to get to first (red dot), second (green dot) and third (yellow dot) in order to move towards our goals.Attachments 1a-1c are the completed poster boards (in word document).

#### **VIII. WORK PLAN**

- Small Group Work: S. Kalantari-Johnson asked Council members to organize themselves by the three focus areas-Accessibility/Affordability; Sustainability; Quality. Each group was given Work Plans that had been started by the Subcommittee the prior week. The groups were asked to make any additional edits on the objectives (based on the activity that was just completed)



and then focus on listing out the activities that are needed to move each of the objectives forward. The groups were also asked to think about partners that would help implement these activities (not just agency leads but a diverse group of stakeholders that could support the activities and objectives). Finally, the groups were asked to provide further input on the Focus Area descriptions.

- Focus Area Leads were:
  - Accessibility & Affordability—Jane & Elaine
  - Sustainability --- Nicole & Jude
  - Quality---Diane & Martine

Attachments 2a-2c are the Work Plans as completed by the groups at this 2/8 meeting.

- Report Outs: Each group was asked to respond to the questions highlighted in red below. A summary of responses to the report out questions are provided below.

**What is one activity that your group is excited about implementing?**

- **Affordability/Accessibility:** Increase the number of childcares that are wonderful environments in our community.
- **Sustainability:** Excited by the regional activity and collaboration happening throughout the region for statewide policy advocacy – thrive by three, cannabis tax, AB 300.
- **Quality:** Exciting activity is to provide training in QRIS, or related quality measure, to all caregivers in the county.

**What does the group hope to achieve through this Activity?**

- **Affordability/Accessibility:** Increase slots for childcare and happy providers by increasing funding – public private partnerships, market the work of the CDRC so that those who are not engaged get connected.
- **Sustainability:** Increase infant toddler care; affect the reimbursement rate



to help pay for the care the child receives and to build community and political will.

- **Quality:** Higher quality childcare and school readiness will be a result of this activity.

#### IX. ANNOUNCEMENTS & CLOSING

- D. Munoz asked if there were any announcements. The following announcements were made:
- J. Weed-Pomerantz reported the Positive Discipline Community Resources is joining COE and Cabrillo College to host Positive Discipline in the Classrooms trainings on March 9<sup>th</sup> and 10<sup>th</sup> – an email was sent to the Council.
- V. Coffis reported the County Board of Supervisors is making decisions about Cannabis policy in the community. Cannabis revenue can be a potential great source of sustainable revenue for early childhood education. This group should stay abreast of local Cannabis policy efforts.

V. Coffis read the closing quote:

*“Whether we are talking about culture & language, or racial identity, or gender, or ability, or economic class – how we address social identities impacts the children and families we serve, our co-workers and ourselves and our profession as a whole.”-Julie Olsen Edwards*

#### X. ADJOURNMENT

- Meeting was adjourned at 4:30 pm.

**Next meeting:** Thursday, April 12, 2018 location – TBD